



Vestry Meeting Minutes 8/4/22 (July)

1. Prayer

Following the Opening Prayer by Fr. Alex, the meeting was called to order.

2. Motion

A motion was made by Robbie Matamoros and seconded by Stuart Edwards to approve the Vestry meeting minutes (after final corrections were made) from the 6/30/22 Vestry meeting as submitted by Jean Lamm. *Motion unanimously carried.*

3. Financial Update

Fr. Andy (via video) led a discussion regarding the financial update for June 2022. He said that he did not have any concerns for June.

June 2022 YTD:

Giving exceeding budget by \$36K

Expenses are \$13K lower than budget

Other income (investments) was (\$3.6K) and not budgeted

Net Income YTD loss was (88K), which is \$45K better than budget

It was noted that there was a \$1,500 charge for Office/Other expenses, which he explained was furniture for the reception room and Narthex. He said that if the Vestry decides to approve over budget spending (which they are allowed to do), it will show up as a variance.

4. Motion

A motion was made by Dave Cinclair and seconded by Mark Bellingham to approve the June 2022 financial reports. *Motion unanimously carried.*

5. Staff and Update

Fr. Alex talked to the Vestry about Jess Mitchell's decision to leave Redemption. He stated that she and Mike simply felt led to worship at another church. They loved our congregation and have always felt loved and welcomed here. He also said that Joe and Misty Whinton have agreed to help out with our worship music until which time we can find a replacement for Jess. The search process has already begun.

6. Member Death Update

Fr. Alex told the Vestry about the events leading up to Pam Cowser's death. He was so impressed with the love that was poured out by our congregation, especially by those in her Life Group. He said that Bart was never alone the whole time that he stayed in the hospital while Pam was there. And all of the funeral expenses were paid for by the generous donations of her Redemption family. Friends and family & clergy were there as Pam passed away peacefully.

7. Diocesan Funds

Fr. Alex led a discussion regarding our financial commitment to the Diocese. He said that Redemption has committed to contribute \$8K for 2022. Redemption hasn't contributed to date based on advice from ACNA as the new Diocese is not yet established. We will start earmarking the funds August 1st (approximately \$670 per month) to give to the new Deanery once they are established.

8. 2022 Fall Agenda Update

Fr. Alex led a discussion regarding the agenda for this Fall for our church.

He would like to start our new Life Groups

Youth group activities will include weekly meetings, participation with other youth groups, participating in member's special events & keeping connected in many ways.

Young Life has contacted our church asking us if they can use our gathering room for their meetings & events on Monday nights. They have 50+ youth who want to know the Lord. Our youth group will meet before Young Life arrives and then join them afterwards. The ultimate goal would be to form a rich relationship with them and to help to enrich and teach these unchurched kids.

September 8th is the next Diocesan prayer meeting at Rudy's

Redemption's prayer meetings will be every Wednesday night from 6-7 pm

In October we will host another Falloween.

On Wednesdays in November the church will conduct a teaching series on Biblical sexual morality for adults.

In December we will have another Christmas party as well as participate in Merry Main Street in Frisco.

Redemption will also have a calendar of events published.

9. Rector Review Update

Robbie Matamoros led a discussion regarding establishing a formal process for our Rector review. She said that she and Dave Cinclair met again with Fr. Paul for his insight and experience with this issue. Fr. Paul suggested a review/preview annually. In October, the Rector will write up a report answering the following three questions: What do you think went well over the last year? What didn't go so well? What can be done to do better in the future? He would then submit this report to the Vestry and discuss it with them, allowing for possible feedback from the Vestry. The Vestry should offer support & encouragement as well as offer helpful constructive criticism. The Vestry's role is not a formal performance evaluation. It was also recommended that the Vestry be more interactive with the congregation and staff for any possible feedback from them regarding the Rector and Redemption Church overall.

10. Motion

A motion was made by Robbie Matamoros and seconded by Dave Cinclair to establish a formal rector review process as suggested above, from now going forward and report it to the Finance Committee. *Motion unanimously carried.*

11. Finance Committee Update

The Finance Committee at this time consists of Kasey McCampbell, April Kreimeyer, Robbie Matamoros, Fr. Andy & Fr, Alex. There should always be one Vestry representative on this committee. Robbie Matamoros is that representative now, but wishes to step down from the committee and a new Vestry representative needs to be determined. John McCampbell was recommended, even though his wife Kasey is on the committee. The Vestry did not feel that this would present a problem. John accepted this position if the Vestry voted to appoint him.

12. Motion

A motion was made by Robbie Matamoros and seconded by Dave Cinclair to appoint John McCampbell as Vestry representative on the Finance Committee effective immediately. *Motion unanimously carried.*

13. 2023 Budget Update

Robbie Matamoros led a discussion about the 2023 budget. Fr. Alex will work up a draft to present to the Finance/Budget Committee. The Finance Committee will then meet to prepare a budget proposal for the Vestry meeting in November. The goal is to have the 2023 budget approved by the end of the 2022 year.

14. Sanctuary Remodel Update

Mark Bellingham led a discussion regarding Sanctuary remodeling updates (originally budgeted at \$25,000):

Chancel – now only \$600 (To be made from wood by the woodworking men of Redemption instead of being purchased). This is a significant savings.

Kneelers - \$25 each x 100 = \$2,500

Lights – still need quotes for dimmable LED's (possibly \$5,000 installed). These should set a reverent mood, eliminate distractions and glare on the monitors.

Décor – banners, backdrop drapes for altar area, frontals for altar etc. Cost TBD

A/C – 1 or 2 extra units at \$5,000 each (can wait until next summer after we know more about the details of our lease renewal).

Mark will meet with PURE on next Tuesday to see if they have any idea yet as to the details of our future lease renewal.

15. Motion

A motion was made by Dave Cinclair and seconded by John McCampbell to approve the use of Rooted to Reach funds for Sanctuary remodeling for a cost of up to \$15,000 (which is the original estimate of \$25,000 less the \$10,000 A/C estimate). *Motion unanimously carried.*

16. Special Announcement

Anne Rener announced that her job was eliminated, and she and her husband have decided to accelerate plans to move to Oklahoma to be near their daughter, her husband and any future grandkids. They will put their house on the market Sept. 8. She will remain on the Vestry but resign if/when the move date has been finalized. This could potentially leave an open position on the Vestry prior to the 2023 elections.

17. Motion

A motion was made by Dave Cinclair and seconded by Mark Bellingham to close the meeting. *Motion unanimously carried.*

18. Closing Prayer

Fr. Alex closed in Prayer.

The next scheduled meeting is 8/25/22

Respectfully submitted,

Jean Lamm

Clerk of the Vestry

Members Attending:

Fr. Alex
Mark Bellingham
Robbie Matamoros
Dave Cinclair
Anne Rener
Stuart Edwards
John McCampbell

Also Attended:

Fr. Andy (via video)

Not Attended:

Nathan Dean