



Vestry Meeting Minutes 6/30/22

1. Prayer

Following the Opening Prayer by Fr. Alex, the meeting was called to order.

2. Financial Update

Fr. Andy (via video) led a discussion regarding the financial update for May 2022. He stated that we have moved \$100,000 from the Operating Fund to an investment bond which will yield 2% and has a 6-month term. We also have a few other bonds which will mature in August and September, so our money will not be tied up long if we need it. He also said that currently, our Operating Fund is stable and our giving is up, over our budget and our expenses are down, below our budget. But he also reminded the Vestry that expenses will go up in June due to the addition of Joe's salary. He also noted that the expenses for supplies were up due to the reception room remodel and marketing expenses were up due to the new website expenses (both items were budgeted). Fr. Andy recommended that the Vestry approach our landlord PURE to gain a better understanding of future leasing potential beyond our current lease agreement.

3. Motion

A motion was made by Robbie Matamoros and seconded by Mark Bellingham to approve the May 2022 financial reports. *Motion unanimously carried.*

4. Motion

A motion was made by Robbie Matamoros and seconded by Nathan Dean to approve the Vestry meeting minutes (after final corrections were made) from the 5/26/22 Vestry meeting as submitted by Jean Lamm. *Motion unanimously carried.*

5. Motion

A motion was made by Robbie Matamoros and seconded by Dave Cinclair to move into executive session to discuss Rector salary. *Motion unanimously carried.*

6. CFO Discussion

Fr. Alex led a discussion regarding Fr. Andy's salary as the church's CFO. He has researched the market rate for treasurers of churches. Redemption is blessed to have a skilled CPA who is willing to serve as our CFO. He recommended a \$150 per month salary adjustment for him.

7. Motion

A motion was made by Nathan Dean and seconded by Mark Bellingham to approve a \$150 per month salary increase for Fr. Andy, making it more in line with standard CFO salaries. *Motion unanimously carried.*

8. July 10th Church Meeting Update

Fr. Alex led a discussion regarding the agenda he plans to present to the congregation at the upcoming July 10th church meeting. He plans to present the current financial condition of the church, including fund balances and explain just how the budget is structured. He will also be showing a graph on giving. And he will also emphasize how important growth is for our church family. He plans to tell his vision for how to do just that, including the importance of prayer, church attendance and small groups

9. Sanctuary Decoration Plan Update

Fr. Alex presented preliminary plans for a potential sanctuary remodeling. He showed the Vestry drawings that a designer drew up for us as well as a list of expected expenses for the remodel. Items included in this proposed remodel are: the designer's retainer, 6" raised & carpeted platform for altar, banners, frontals, lights (including installation), curtains over sound booth & behind altar, church logo & scripture on walls, and kneelers. The cost for these items total around \$17,164 – plus any paint, misc. tables & extra décor – which may possibly bring the total up to \$25,000. The Vestry then discussed the possibility of asking the congregation for donations towards this plan. They also discussed the possibility of doing the remodel in phases. Also discussed was whether we pay for this from the Operating Fund or the Rooted to Reach Fund. This will be determined at a future Vestry meeting. The Vestry believes that decorating the sanctuary would be very important in our efforts to grow our church family and recommend that we do discuss this plan with the congregation at the July 10th meeting so that we could possibly begin this project sooner rather than later.

10. Motion

A motion was made Robbie Matamoros by and seconded by Anne Rener to close the meeting. *Motion unanimously carried.*

11. Closing Prayer

Fr. Alex closed in Prayer.

The next scheduled meeting is 7/28/22

Respectfully submitted,

Jean Lamm

Clerk of the Vestry

Members Attending:

Fr. Alex
Mark Bellingham
Robbie Matamoros
Dave Cinclair
Anne Rener
Nathan Dean
John McCampbell (via video)

Also Attended:

Fr. Andy

Not Attended:

Stuart Edwards